







# Our sustainability goals

	 <b>Climate</b>	 <b>Nature</b>	 <b>Plastics</b>	 <b>Livelihoods</b>
 <b>Long-term ambition</b>	<p><b>Net zero emissions across our value chain by 2039.</b></p>	<p><b>Resilient and regenerative natural and agricultural ecosystems.</b></p>	<p><b>An end to plastic pollution through reduction, circulation and collaboration.</b></p>	<p><b>A decent livelihood for people in our value chain, including by earning a living wage by 2030.</b></p>
 <b>Goals</b>	<p>Reduce absolute operational GHG emissions (Scope 1 &amp; 2) by 100% by 2030 from a 2015 baseline.</p> <hr/> <p>Reduce absolute Scope 3 energy and industrial GHG emissions* by 42% by 2030 from a 2021 baseline.</p> <hr/> <p>Reduce absolute Scope 3 forest, land and agriculture (FLAG) GHG emissions** by 30.3% by 2030 from a 2021 baseline.</p>	<p>95% volume of key crops to be verified as sustainably sourced by 2030.</p> <hr/> <p>Implement Regenerative Agriculture practices on 1 million hectares of agricultural land by 2030.</p> <hr/> <p>Help protect and restore 1 million hectares of natural ecosystems by 2030.</p> <hr/> <p>Maintain no deforestation across our primary deforestation-linked commodities.</p> <hr/> <p>Implement water stewardship programmes in 100 locations in water-stressed areas by 2030.</p>	<p>Reduce our virgin plastic footprint – by 30% by 2026, and 40% by 2028, from a 2019 baseline.</p> <hr/> <p>100% of our plastic packaging to be reusable, recyclable or compostable – by 2030 (for rigids) and 2035 (for flexibles).</p> <hr/> <p>Use 25% recycled plastic in our packaging by 2025.</p> <hr/> <p>Collect and process more plastic packaging than we sell by 2025.</p>	<p>Help 250,000 smallholder farmers in our supply chain access livelihoods programmes by 2026.</p> <hr/> <p>Suppliers representing 50% of our procurement spend to sign the Living Wage Promise by 2026.</p> <hr/> <p>Help 2.5 million SMEs in our retail value chain grow their business by 2026.</p>

Supported by €1 billion Climate & Nature Fund.

Underpinned by our continued commitment to Human Rights and Equity, Diversity & Inclusion.

\* Energy and industrial emissions from Purchased Goods and Services (associated with ingredients, packaging), Upstream Transport and Distribution, Energy and fuel-related activities, direct emissions from Use of Sold Products (associated with HFC propellants), End-of-Life Treatment of Sold Products, and Downstream Leased Assets (associated with ice cream retail cabinets).

\*\*FLAG emissions from Purchased Goods and Services (associated with ingredients).